

<b>Year</b>	<b>Number</b>	<b>Gender</b>	<b>Type of misconduct (sexual, racial, discrimination, harassment, bullying)</b>	<b>1a Gross misconduct (cases that progressed/would have progressed to stage 3 hearing)</b>	<b>1b Outcome (based on the numbers from 1a)</b>
2020	3	3 male	N/A	3	X1 Final written warning X1 Resigned X1 First written warning
2021	2	2 male	N/A	2	X1 Final written warning X1 Resigned
2022	5	5 male	N/A	5	X2 Resigned X2 Final written warning X1 Dismissal
2023	9	9 male	2 harassment / 1 racial	9	X3 Resigned X4 dismissed X1 First written X1 Final written
2024	11	10 male 1 female	1 harassment / 1 racial / 3 discrimination	7	X3 dismissed X1 First written X3 Final written